

# GUIDE FOR APPLICANTS

## **CROWNability**

CROWNability is a Crown Resorts employment program that ensures people with disability are given every opportunity to gain employment at Crown in the diverse range of roles available. The model is designed to match people's abilities to real jobs.

## **Working at Crown**

At Crown we offer a unique range of employment and career development opportunities with over 700 different role types across all facets of the Entertainment, Hospitality, Corporate and Gaming industries. Crown now has over 18,500 employees over sites in Melbourne, Perth and Sydney and continues to grow rapidly. Our company attracts customers from all walks of life and welcomes cultural diversity.

As a registered training organisation, we're continually recognised for our excellence in training and development. We give employees the opportunity to shine through our employee recognition program and work together to provide paths for future career growth. Our vision is to create a world-class entertainment experience and our valued employees are fundamental to help us achieve this vision.

## **Vacancies at Crown**

All vacancies are advertised on [www.crownsydney.com.au/careers](http://www.crownsydney.com.au/careers)

## **Partnering with Employment Service Providers**

CROWNability works closely with government Disability Employment Service and Jobactive Providers to achieve the best possible outcome for a person with disability. Employment service providers are skilled in assisting candidates with applications, interview and resume preparation and providing additional support and resources.

If you are registered with a provider we encourage you to talk with your consultant about working at Crown. If you would like to connect with provider please visit [www.jobsearch.gov.au](http://www.jobsearch.gov.au) or contact CROWNability directly.

### **Minimum Requirements**

All candidates must meet the inherent requirements of the role being advertised.

As Crown is a 24 x 7 operation, flexibility to work shift work including nights and weekends is often a requirement. Successful candidates will be required to provide a National Police Clearance and may be requested to complete a medical assessment

### **Reasonable Adjustments**

If you have support or access requirements during the recruitment and selection process we encourage you to talk to the recruiter, hiring manager or contact *CROWNability* directly. We will work with you to identify the best way to support you through the process. If you are successful in gaining employment at Crown, reasonable adjustments can also be made available to assist you to meet the inherent requirements of the role.

### **Connecting with CROWNability**

Candidates with a disability can connect with *CROWNability* at any time before or during the recruitment and selection process.

Connecting with *CROWNability* does not guarantee progression to the next stage of the selection process. Some roles are competitive which can be a significant factor in whether your application is successful.

If you are successful in gaining employment, *CROWNability* will continue to support you and your manager during your time at Crown.

### **Further Information**

If you have any support or access requirements at any time during the recruitment process or would like to connect with a *CROWNability* team member, we encourage you to contact [crownability@crownsydney.com.au](mailto:crownability@crownsydney.com.au).

